



general  
purpose  
committee

2  
section

infrastructure

**GENERAL PURPOSE COMMITTEE - INFRASTRUCTURE**

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**Meeting Date:** 23 April 2002

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**SECTION 2 - INFRASTRUCTURE.**

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**ITEM: 22**                      **Australian Plants Society****FILE NUMBER:**            PK/284/ENG/IND23LBX.E06

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**REPORT:**

The Australian Plants Society, an incorporated body, has been involved in rehabilitation work at Hawkesbury Park, North Richmond since 1992. In that time they have secured funds from various sources to around \$200,000 as well as contributing the same amount in volunteer labour, plant stock, equipment. To date over 25,000 plants have been planted and 10,000 hours of volunteer labour have been spent rehabilitating 600m of degraded riverbank.

This year due to a large increase in Public Liability compliance cost, the Society has been forced to assume a smaller role. In addition they were made aware that there is a Superannuation Guarantee obligation under the Superannuation Guarantee Administration Act for their employees over the years worked. This Act requires all employers pay the minimum level of superannuation support for their eligible employees to a complying superannuation fund. Two people have generally been employed throughout the project. Due to the Society being unaware of these requirements, the superannuation was never paid. The entire funding instead was spent on Hawkesbury park.

The cost of the compulsory Superannuation Guarantee has been calculated at \$4,885. The society has \$2,485 in funds to cover part of this expense. They have asked if Council could contribute the \$2,400 shortfall in the Superannuation Guarantee. Funding is available from the Bushcare Program.

**RECOMMENDATION:**

That the Hawkesbury City Council donate \$2,400 (two thousand four hundred dollars) to the Australian Plants Society in consideration of the years of voluntary work carried out at Hawkesbury Park.

**ATTACHMENTS:**

There are no supporting documents for this report.

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